

Equity and Justice Committee (E&J)

Provides leadership to the Board of Trustees, staff, and member schools while fostering equity and justice in core values, best practices, and standards of excellence through diversity, multiculturalism and inclusion. Charge includes:

- Assisting the entire ISACS organization in achieving the Policy Goal V in the 2003 Strategic Plan - Ensure a Deep Commitment to Multiculturalism and Equity.
- Engaging in a comprehensive review of standards of membership in ISACS, particularly with respect to matters of equity and justice.
- Advising the ISACS President, Board, committees, and member schools on issues of equity and justice relating to ISACS' policies, practices, and programs.
- Collaborating with other ISACS committees to advance shared goals and interests.
- Collaborating with NAIS Committees and participate in the development of local, regional, or state committees concerning diversity, multiculturalism, and inclusion.
- Developing and implement programs and services to recruit, support, and therefore retain underrepresented people.
- Creating opportunities for professional development in curriculum design, pedagogy and other topics that accomplish the mission of the Equity Committee.

Committee Members:

Brewster Moore, Chair

Cranbrook Schools, MI
bmoore@cranbrook.edu

Beckett Broh

Columbus Academy, OH
beckett_broh@columbusacademy.org

Claudia Daggett

ISACS, ex officio
claudia@isacs.org

Nikki Doughty

City Academy, MO
ndoughty@cityacademyschool.org

Pascal Losambe

Columbus Academy, OH
losambep@columbusacademy.org

Lusanda Mayikana

Lake Forest Academy, IL
lmayikana@lfanet.org

John Merritt

John Burroughs School - St. Louis, MO
jmerritt@jburroughs.org

Glenn Pihlak

Andrew Osborne Academy, OH
gpihlak@andrewsosborne.com

Ryan Oto

St. Paul Academy and Summit School, MN
roto@spa.edu

Rishi Raghunathan

University School of Milwaukee, WI
rraghunathan@usmk12.org

Valeri Reynolds

Notre Dame de Sion School, MO
vreynolds@ndsion.edu

Lisa Riker

Louisville Collegiate School, KY
lriker@loucol.com

Andrew Schwartz

The Lexington School, KY
aschwartz@thelexingtonschool.org

Aparna Sundaram

Hawken School, OH
ASund@hawken.edu

Stephanie Teachout Allen

New City School, MO
steachout@newcityschool.org

Jill Webb

ISACS, ex officio
jill@isacs.org

Jackie Wells

Maumee Valley Country Day School, OH
jwells@mvcds.org