



ISACS Diversity Summit: 21st Century Strategies to Advance Equity

Friday, February 10 – Saturday, February 11, 2017

Wyndham Grand Chicago Riverfront

Diversity Summit Location: Grand Ballroom

Luncheons: Penthouse

(as of September 16, 2016)

Day One – Friday, February 10

9:00 – 9:15 am Welcome and opening the Summit

9:15 – 11:45 am Introduction to Rodney Glasgow

The climate is shifting! How do we respond to the shift while responding to highly charged incidents around diversity and inclusion in our schools. Hear about increasing trends in schools including an increased use of the n word and highly politicized talk about citizenship/immigration due to the election debates. More and more voices are feeling silenced by the increased diversity work and are thus starting to push schools to scale back on their programming. Learn how to manage the rise of conservative feeling around issues of sexual orientation and gender as our nation takes more steps towards inclusion, especially around transgender rights and in light of Black Lives Matter and other current movements.

11:45 am – 12:45 pm Buffett lunch

12:45 – 2:30 pm Continuation with Rodney Glasgow

Tools will be shared for assessing the school's culture around inclusivity, and concrete strategies for creating a safe space for all community members to thrive. Explore how can we support the community - students, faculty, staff and parents - in building an inclusive school community? How can we assess or re-assess the school's progress and needs in these areas? How can we respond effectively to incidents of bias and discrimination in the school and each classroom? Should the school take a political stance in larger conversations? How?

2:30 – 2:45 pm Break

2:45 – 3:45 pm Introduction to Kaponi Ciotti

Participants will be introduced to the principles of Culturally Responsive Design Thinking and how these principles will be used to bridge the gap between theory and practice. Participants will engage in a *World Cafe* experience to build shared understanding of the most important learnings from the work with Rodney Glasgow and how these learnings inform our understanding of where we stand with the work of Equity and Justice in our schools. This session will set the stage for deep work during day 2 of the Summit.

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Day Two – Saturday, February 11

7:30 – 8:00 am Continental breakfast: time to chat and reconnect

8:00 – 11:45 am Kapono Ciotti: The conversation continues

This session will connect our shared learning from Friday with next steps to answer the question: *How do we bridge theory and practice?* Principles of Culturally Responsive Design Thinking will be employed to create an interactive session that leverages participant experiences, new learning, and collaboration to address the complex issues of creating more equitable and socially just schools. The focus will be on the *Empathy* and *Define* phases of Design Thinking and will allow ask participants to think expansively about the application of Friday's learnings.

11:45 am – 12:30 pm Buffett luncheon & conversations

12:30 – 2:15 pm Kapono Ciotti: The conversation continues

The afternoon session will focus on the stages of *Ideate*, *Prototyping*, and *Testing*. Participants will build, test, and get feedback on specific steps to enact the learning from Friday as they return to their schools. This will be a hands-on "building" approach to planning and will engage participants in deeply collaborative and participatory design. Participants will also create peer networks to support the work of Diversity as they enter into long term school transformation.

2:15 – 2:30 pm Close of the Summit