



ISACS

Independent Schools Association of the Central States

**2012 Academy for Division Heads
Thursday February 9 – Friday February 10, 2012**

Agenda

Hotel Palomar

505 North State Street, Chicago, IL

Gallery Meeting Room, 5th floor

**Pre-Conference Forum Discussion – Contemporary Meeting Room, 6th floor
Wednesday February 8, 7:00 pm – 9:00 pm**

“Division Head Forum” - A spirited conversation for new and veteran division heads who are looking to share experience, perspective, and expertise. Members of the Administrative Service Committee -- Peg Bailey (Breck School, MN), Lars Kuelling (Canterbury School, IN), and Heidi Newman (Sayre School, KY) -- will facilitate the discussion.

Day One – Thursday, February 9, 2011

A Day with Holly Elissa Bruno, Holly Elissa Bruno Keynotes and Team Building

8:30 am

Registration opens

8:30 – 9:30 am

Pre-conference visiting, continental breakfast

9:30 – 9:45 am

Academy Begins: Welcome, Overview of the Academy, Introductions

9:45 – Noon

Holly Elissa Bruno -- Essential Conversations on Leadership: Your Guide to Making a Difference

Leaders are supposed to be "all things to all people," know how to face daunting issues and challenge people. The truth is, most of us wish we could honestly and confidentially share and find answers to what stumps us, bothers us, engages us, and inspires us.

- How do we keep our heads when everyone around us is losing theirs and blaming us?
- What can we do to minimize our risk of being sued: What are pressing legal issues for leaders?
- How can we summon up our courage to confront people that push our buttons?
- Can we be confident that we are making the wisest decisions?

Noon – 1:00 pm

Lunch by division (conversations, sharing and networking)

Over →→

1:00 – 3:00 pm

Holly Elissa Bruno -- Essential Conversations on Leadership continued

- Do we sometimes feel like an imposter?
- Who can we trust?
- When should we apologize and when not?
- How can we avoid burnout and keep our thinking new?

3:00 – 4:45 pm

Break: On your own to relax, explore, connect

4:45 pm

Group dinner and evening entertainment

Please be prompt! Meet in lobby of Hotel Palomar to take transportation to evening activity.

Art Institute docent tour and dinner

Transportation provided from hotel to museum and museum to dinner. The hotel and restaurant are two blocks and walkable after dinner. Please be prompt!

Evening Art Tour: Art Institute of Chicago, 111 South Michigan Avenue

Dinner Location: Quartino, 626 N. State Street (Dinner at 6:30 pm)

Participants should gather in the lobby of the Hotel Palomar for transportation to the Art Institute of Chicago and then to dinner at Quartino's. Enjoy an evening with your division head colleagues. The cost of dinner, the docent tour and admission to the Art Institute, and transportation to/from the evening activity are included in the registration fee for The Academy. You have the choice of attending the Art Institute tour and the dinner, the Art Institute only, or the dinner only. If you plan to attend any of the evening activity, please select from the choices during online registration. Pre-registration is required.

Day Two – Friday February 10, 2012

A Day with Pat Bassett, President of NAIS

7:30 – 8:30 am

Continental breakfast and conversation

7:30 - 8:15 am

Pat Bassett -- Heads of the Future

A conversation with Pat on issues related to the qualities and skills of the successful Head of an independent school. This is a conversation designed for Division Heads whose schools are currently looking for a new Head of School, whose schools have recently hired a new Head of School, or who are themselves interested in future leadership opportunities.

8:30 am

Welcome, Overview and Introductions

8:30 – Noon

Pat Bassett - Trends: Ten (More) Trends for School Leaders to Ponder

Based on the latest research and upon his observations from the field, Pat articulates, ruminates, and engages in conversation about the critical challenges and opportunities facing American education in general and independent school education in particular. Topics will include the following:

1. Disruptions in K-12 education will provide new challenges
2. Higher Ed in the U.S. is losing its groove
3. The future of mobile is the future of everything
4. Market segmentation as the new marketing imperative
5. Cosmopolitanism emerging as the "Sixth Competency" in schools of the future
6. Hyper-parenting exerting a heavy toll on kids
7. Beyond the 3 R's (recruitment/reward/retention): managing talent as a priority
8. Government's inclinations to regulate tax and intervene crescendo
9. The profession will be professionalized
10. Schools will be more flexible, accommodating, and innovative

Noon - 1:00 pm

Lunch by topics of interest

1:00 - 2:45

Pat Bassett -- Schools of the Future: Strategy & Design (NEW!)

Following a series of Strategy and Design (S&D) talks around the U.S. and the world, Pat will address the issues of institutional vision, including the five sustainabilities: demographic, financial, environmental, global, and programmatic. He then offers a framework for schools of the future, composed of four essential questions that schools of the future must address:

1. What should we teach (the curriculum/content question)?
2. How should we teach (the assessment question)?
3. How should we assess (the testing/outcomes question)?
4. How do we embed the 21st Century school vision (the leadership question)?

2:45 pm

Final thoughts

3:00 pm

Academy concludes