



## **ISACS Diversity Summit: Essential Skills for a Changing Climate Thursday, March 7 – Friday, March 8, 2019**

Hotel Allegro, Chicago, IL

### **Day One – Thursday, March 7**

#### **Advancing Diversity, Equity & Inclusion Institutionally with Alison Park**

9:00 am	Registration and continental breakfast
9:30 am	Welcome and opening the Summit
9:45 am	Group agreements Overview of the day Clarifying DEI: what and why A framework for advancing DEI institutionally Vision and philosophy Ownership
Noon	Buffet lunch & conversations
12:45 pm	Framework, continued Assessment and accountability for growth Assessment of systems, structures and resources to advance your vision for DEI Cultural competency expectations for community So now what? Takeaways, action items and next steps
3:30 pm	Summit ends for the day

### **Day Two – Friday, March 8**

#### **Courageous Conversations with Dawan Julien**

7:30 – 8:00 am	Continental breakfast: time to chat and reconnect <ul style="list-style-type: none"><li>Engage in a thoughtful, compassionate exploration of race and racism and grapple with how they influence the cultures and climates of our workplaces and our communities.</li><li>Practice strategies for identifying and addressing the policies, programs, and procedures that negatively impact people of color's achievement and serve as barriers to ALL people's fullest potential.</li><li>Develop the knowledge and requisite skills for engaging, sustaining, and deepening Courageous Conversation about the impact of race and racism on our lives.</li></ul>
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8:00 – 11:45 am	Introduction to Courageous Conversations protocol Racial identity development and practice
11:45 am – 12:30 pm	Buffet luncheon & conversations
12:30 – 2:15 pm	Adaptive leadership for equity Racial power and privilege
2:15 – 3:00 pm	Close of the Summit