



Academy for New Division Heads
Thursday, June 20 – Friday, June 21, 2019
Agenda
(as of February 2019)

Day One: Thursday, June 20
9:30 am – 4:30 pm

Managing Up: Attending to the Developmental Needs of Your Leader, Barbara Braham, PhD
Thick Skin, Soft Skills: Real Life Communication Strategies, Ken Rogers

9:00 am	Registration & breakfast
9:30 am	Welcome and introductions, <i>ISACS Staff</i>
9:35 am	Managing Up: Attending to the Developmental Needs of Your Leader, Barbara Braham Beyond Piaget Leadership and development Introduction to the group-centric, skill-centric and self-determining stages
10:45 am	Break
11:00 am	Introduction to the self-questioning and self-actualizing stages Form a stage hypothesis for yourself and your leader Exercise
Noon	Buffet Lunch
12:45 pm	Leadership competencies and stages of development Strategies for “meeting your boss” where s/he is
1:30 pm	Break
1:45 pm	Thick Skin, Soft Skills: Real Life Communication Strategies for New Division Heads, Ken Rogers
4:30 pm	Workshop day ends at 4:30, but Ken Rogers and Jill Webb will stay until 5:00 pm for informal conversation for those who would like to stay and chat.

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Day Two: Friday, June 21
8:15 am - 3:00 pm

**It's All About the Law: What School Leaders Should Do & Should Not Do to Stay out of
Trouble & Out of Court, Dana Fattore Crumley**
Working Peacefully & Productively with Resistance, Dave Mochel

7:30 am	Breakfast
8:15 am	It's All About the Law: What School Leaders Should Do & Should Not Do to Stay out of Trouble & Out of Court, <i>Dana Fattore Crumley</i>
10:00 am	Break
10:15 am	Working Peacefully and Productively with Resistance, <i>Dave Mochel</i> Resistance is inevitable Resistance is useful Using resistance to build community Common (ineffective) strategies for dealing with resistance
Noon	Buffet Lunch
12:45 pm	Being with internal discomfort Being direct and compassionate
1:45 pm	Break
2:00 pm	Practicing working with resistance
3:00 pm	The Academy for New Division Heads concludes