



2019 Academy for Division Heads
Thursday, February 7 – Friday, February 8, 2019
Hotel Palomar
505 North State Street, Chicago, IL
Gallery Meeting Room, 5th floor

Agenda

Pre-Conference Informal Conversations
Wednesday, February 6, 6:30 pm – 7:45 pm
Hotel Palomar, Location to be determined

If you arrive on Wednesday evening, please join us for engaging conversation among division heads. This is a great opportunity to connect new and experienced division heads to ask questions, share resources, and discuss challenges and successes while make connections with others in the same role. Members of the Administrative Service Committee will facilitate the discussion. There is no charge for participation. Participants may choose to continue the conversations over dinner at the restaurants of their choice.

Day One – Thursday, February 7, 2019

**Adding Cultural Competence, Courage and Compassion to the 4 C's of 21st Century Learning
*with Homa Tavangar***

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| 8:30 am | Registration opens |
| 8:30 – 9:00 am | Pre-conference visiting, continental breakfast |
| 9:00 – 9:15 am | Academy Begins: Welcome, overview of the Academy |
| 9:15 – 11:30 am | Presentation by Homa Tavangar <ul style="list-style-type: none">• Recognize bias and diverse perspectives for engaging in challenging conversations• Practice courage to engage in challenging conversations, including conversations with staff, through role-playing and story-telling.• Learn tools of deep listening, mindfulness and cultural competence – and apply these in various scenarios. |
| 11:30 am – 12:30 pm | Lunch: Conversations by Division |

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| 12:30 – 2:15 pm | Presentation by Homa Tavangar continues <ul style="list-style-type: none"> • Understand and make a case for putting the “7 C’s” at the forefront of their school’s culture and learning. • Connect relevant research targeted to companies like Google for building a global and innovative mindset for K-12 students. |
| 2:15 – 2:30 pm | Break |
| 2:30 – 4:00 pm | Presentation by Homa Tavangar continues <ul style="list-style-type: none"> • Explore how empathy and other characteristics of social-emotional learning tie in to 21st Century learning and building racial and global competence. |

Conversation with Current Heads of School – For Divisional Leaders
Thursday, February 7, 4:15 – 5:15 pm
Hotel Palomar, Location to be determined

As a part of the Academy for Division Heads, a team of successful Heads of School will form a panel to share the challenges and rewards of headship. This session will also provide the opportunity to ask questions about all aspects of work and life as a Head of School. Participants of the Academy for Division Heads are invited to participate in this optional session which will begin immediately following the formal program on Thursday, February 7 at the Hotel Palomar from 4:15-5:15 pm. Whether you are an aspiring Head of School or are just interested in knowing more about headship, we invite you to join us for this spirited and informative panel discussion.

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| 4:00 – 5:45 pm | Time to rest/recharge or mingle with colleagues at the hotel’s complimentary wine hour on the first floor |
| 5:25 – 7:00 pm | Evening Activity: Networking Happy Hour: Participants gather in the Hotel Palomar lobby at 5:25 pm and walk together as a group to Osteria Via Stato. 620 N. State Street for drinks and appetizers. Although participation is included in registration fee, pre-registration for the evening activity is required. |

Day Two – Friday, February 8, 2019
Coaching for Performance
with Dave Mochel

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| 7:30 – 8:00 am | Continental Breakfast and conversation |
| 8:00 – 9:00 am | Paying attention -- the foundation of coaching |
| 9:00 – 10:00 am | Listening mindfully for values |
| 10:00 – 11:30 am | Asking effective questions |
| 11:30 am – 12:30 pm | Lunch: Conversations by division |

12:30 – 1:15 pm	Making powerful agreements and concrete plans
1:15 – 2:00 pm	Accountability
2:00 – 2:30 pm	Summations and Close of the Academy