

# *Developing Student Leadership What the Good Schools Do*

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*[www.csee.org](http://www.csee.org)*



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*Does your mission say  
anything about leadership?*



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# Mission: Rivers School

... Rivers is dedicated to preparing its students for leadership in a world that needs their talents, imagination, intellect, and compassion.

# St. Michael's University School

Our school seeks the excellence in all of us, with passion and compassion. We are a community shaped by the pursuit of truth and goodness, providing outstanding preparation for higher learning and life. (To learn, to lead, to serve; discovering the promise in our selves and the world)



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## *Mission: Harpeth Hall*

*To teach girls to think critically, to lead confidently, and to live honorably*

## *Mission: Culver Girls Academy*

*The CGA mission is to educate and inspire young women through a developmental leadership and life skills curriculum designed to prepare them as leaders within the Culver community and for their future lives in an ever changing global world.*

*It's in the mission,  
but...  
What is leadership?*



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*What is leadership?*

*The Rivers School*

*6-12, Weston Massachusetts*

*"Leadership of Good Character"*

*Leadership is the demonstration of performance character and moral character in one's actions, and the cultivation of this character in others, both of which are consistent, purposeful, and recognizable*



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What is leadership?

De La Salle High School

9-12, Concord, California

"Leadership for Community Harmony"

A leader is an individual of character whose actions and words are not constricted by negative pressures from those around him, who sets positive examples through his actions, and who can bring in those around him

*What is leadership?*  
*Summit Country Day*  
*Cincinnati, OH*

*... a collaborative, relationship-building, and  
morally purposeful process of mobilizing  
group improvement to most effectively  
adapt to complexity and change*

*What is Leadership?*  
*St. Michael's University School*  
*6-12, Victoria, BC*

*Leadership is a process of engagement which moves people to understanding and action in an environment inspired by trust...it is more than simply getting others to act; it is process, understanding, ethos.*



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*If we are to develop leaders,  
what are the most important  
qualities that define a leader?*



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# Raymond Cattell

## "characteristics of a leader"

emotional stability

assertiveness

sense of humor

enthusiasm

conscientiousness

risk taker

tough mindedness

self assurance

compulsiveness

(to envision future &  
convince others...)

high energy

intuitiveness

maturity

team orientation

empathy

charisma

*hrworld.com*

*"Top Ten Leadership Qualities"*

*vision*

*integrity*

*dedication*

*magnanimity*

*humility*

*openness*

*creativity*

*fairness*

*assertiveness*

*sense of humor*



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*top7business.com*

*integrity*

*optimistic*

*embraces change*

*risk taker*

*tenacious*

*catalytic*

*dedicated/committed*

*Kouzes & Posner*  
*"The Leadership Challenge"*

*challenging*  
*enabling others*  
*enabling the heart*  
*inspiring shared vision*  
*modeling*



# "The 21 Indispensable Qualities of a Leader"

John C. Maxwell

character  
charisma  
commitment  
communication  
competence  
courage  
discernment  
focus  
generosity  
initiative  
listening

passion  
positive attitude  
problem solving  
relationships  
responsibility  
security  
self-discipline  
servanthood  
teachability  
vision

# putting all those together... here are the important characteristics

emotional stability  
conscientiousness  
tough mindedness  
self assurance  
compulsiveness  
enthusiasm/ energy  
intuitiveness  
maturity  
team orientation  
empathy  
charisma  
communication  
courage  
responsibility  
security  
self discipline

vision/envision future  
integrity  
positive attitude  
magnanimity  
humility  
listening  
creativity  
fairness  
assertiveness  
sense of humor  
initiative  
optimistic  
embraces change/open  
risk taker  
tenacious

character  
honest  
forward looking  
competent  
inspiring  
intelligent  
catalytic  
dedicated/committed  
passion  
discernment  
generosity  
focus  
teachability  
problem solving  
relationships

necessary components... ?

- connectedness skills
- a vision (purpose) for the group's benefit
- the will to motivate the group toward that vision
- the skills to motivate and move

# Structure: 8 essentials for schools

- administrative support
- definition (let's decide what it is?)
- key values, behavioral descriptions of leadership
- broad support (teachers, parents, kids)

# *Two pieces of literature*



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*Two current events*



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# Ways to integrate leadership into Curriculum

As we read these books, discuss how main characters exemplify (or not) leadership:

A Man for All Seasons  
To Kill a Mockingbird  
A Separate Peace  
Antigone

# *Integration into Extra-curriculars, into Fabric of School*

*La Jolla Country Day School  
community service program*

*Flintridge Preparatory School  
Leadership as Human Development*

*Kent Denver School  
"even the coaches are talking about it"*

*Where to start?*

*inroads into leadership development*

*St. Michaels University School: chapel*

*Rivers School: faculty, admin*

*De La Salle High School: diversity*



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# Suffield Academy

sequential training program

9: goal setting, conflict resolution, relations

10: goals II, service

11: communication, problem solving, meetings

12: demonstrated performance in positions

# The Rivers School

6-8 program

fall training

- 8th grade early at school before others
- relationship building
- identification of leaders, characteristics
- training of 6th and 7th graders
- students select values for year
- ongoing workshops during year
- integration into curriculum
- struggle: complete integration, high school

# Structure: 8 essentials for schools

- administrative support
  - definition (let's decide what it is?)
  - key values, behavioral descriptions of leadership
  - broad support (teachers, parents, kids)
  - integration into academics & extracurriculars
  - someone overseeing the program
  - lots of opportunities to practice leading
  - assessment/fine tuning
- (plus: ongoing work on school's ethical climate)

# Four "musts" for ethical culture

relationships  
modeling  
empowerment

magic glue  
purpose/meaning

necessary components... ?

- connectedness skills
- a vision (purpose) for the group's benefit
- the will to motivate the group toward that vision
- the skills to motivate and move

*purpose/vision*  
*(this is where "vision" comes from)*

*why are you in school?*

*what values do you most want to stand for?*

*what purpose do you want your life to have?*

*what do you want to do to help people*

*when you grow up?*



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# Synthesis

*A Leader brings others into a shared vision  
and motivates them to act  
for the betterment of the community*



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