FT/PT: Full-time
Status: Exempt/Salary

Reports To: Director of Early Childhood and Elementary School

The Orchard School
Founded in 1922, Orchard is an independent, non-sectarian, progressive school for 550 students in preschool through the 8th grade. Orchard is committed to advance each student's academic success, self-confidence, open-mindedness, ethical character, leadership, and love of learning. Located in northern Indianapolis on a 43-acre, wooded campus with a state-of-the-art facility, Orchard promises academic excellence through a well-rounded education, engaging the natural curiosity of students in an active, child-centered, and experiential learning environment. We seek and strive to maintain a diverse and inclusive school community and are committed to the principles that promote diversity, equity, and inclusion. We value the skills, knowledge, and experiences a diverse workforce brings to our school.

The Position
The Orchard School is seeking an innovative, dynamic, and collaborative Learning Support teacher to join our faculty community beginning with the 2019-2020 academic year. Orchard seeks educators who provide nurturing guidance through modeling and through essential teacher-student relationships. This is possible when teachers know their students, care about them, and see them each as individuals. It is in this essential teacher-student relationship that profound learning and great aspirations take root and blossom.

Orchard expects teachers to put children at the center of their own learning, facilitate engaging hands-on project-based learning, and have a deep understanding of child development and learning differences. Orchard seeks to hire educators who possess a
passion for equity and social justice, and who desire to grow personally and professionally in the field of education.

**Qualifications and Attributes**

- Bachelor’s or Master’s degree in Elementary Education or Special Education with a Reading License
- A minimum of three years of elementary school classroom/specialized tutoring experience preferred
- Training in multi-sensory, sequential, explicit approaches such as Orton-Gillingham, Barton, Lindamood-Bell, Seeing Stars, Wilson, or Visualizing Verbalizing
- Ability to instruct students with emotional, physical and learning disabilities to develop problem-solving and social skills, reading and math strategies
- Display a calm nature to help reduce the level of stress in a child's life
- Model adaptability so that children with special needs learn how to adapt to their surroundings based on their disability
- Use an even-tempered approach and excellent coping techniques
- Understand and recognize the appropriate times to express humor
- Feel a genuine love and joy for children and their chosen career in education
- Understanding of learning differences and differentiated instruction
- Developed intuitive skills to sense underlying issues behind a child’s behavior/challenges, along with helping through difficult situations
- Ability to use multiple avenues to evaluate and diagnose children with learning differences
- Ability to work with adaptive technology to support, supplement and enhance teaching and learning
- Capacity to inspire others
- Excellent communication skills
- Willingness to learn and improve professionally
- Sound judgment and emotional maturity
- Ability to collaborate and work with a team
- Willingness to engage in all aspects of the Orchard community
- A commitment to Orchard’s definition of progressive education

**Benefits**

The Orchard School values our employees and offers a total compensation package designed to attract and retain talented individuals who make our school successful. Benefits include:

- 11 paid personal days
- Health and dental insurance
- Retirement Savings Plan
- Tuition reimbursement
- Employer paid life insurance
• Employer paid long- and short-term disability
• Other benefits

Candidates should apply by sending a resume and cover letter to ehr@orchard.org. Please place “Learning Support” in the email subject line.

Orchard values diversity and seeks talented students, faculty and staff from diverse backgrounds. Orchard does not discriminate on the basis of race, ethnicity, gender, sexual orientation, religion or national origin in the administration of its admission, tuition assistance, or employment determination.

*The Orchard School is a member of the National Association of Independent Schools and is accredited by the Independent Schools Association of the Central States.*

*For more information about The Orchard School, please visit: www.orchard.org.*