Scattergood Friends School and Farm seeks a part to full-time Development Associate to begin employment immediately.

School Description and Mission

Scattergood is in a unique period of growth and development. We are looking for a candidate who is passionate about progressive Quaker education for adolescents in an agricultural setting.

Mission: Scattergood Friends School challenges students with a college-preparatory curriculum, farm experience, a shared work program, and community living in the spirit of Quaker faith.

Established in 1890, Scattergood is an extraordinary Iowa City area college prep boarding and day school known for its progressive academics, organic farm, and restored prairie. It attracts a diverse student body from the Midwest, around the U.S., and many different countries. Visit www.scattergood.org for more information.

Opportunity: As a member of the senior leadership team, the Development Associate will work closely with team members to create, promote, and manage key events and programs, develop communications plans with constituents and news media, and serve as a driving force to connect alumni and donors to the school. The Associate will work in tandem with the School Committee and the Head of School to advance major giving initiatives and support staff in their pursuit of grant funding for programmatic initiatives. The Development Associate will tell our school's story to Friends and alumni and reach out to new audiences through in-person meetings and by developing and producing creative publications and fundraising materials, including new media, photo, and video work. This includes copywriting, e-newsletters, social media, website, and alumni web portal management. The Associate will oversee all facets of our Annual Giving program, keeping the donor management database accurate and up to date, carrying through direct mail strategies, managing volunteers, preparing solicitations for donor prospects in tandem with the Head of School and managing the department budget.

The Associate will work closely with the Head of School and the School Committee Clerk to establish and support an alumni steering committee for the purpose of developing alumni relationships with the school. The Associate will expand the Friends for Life (Planned Giving) program and work with the School Foundation, which oversees a $5.2 million endowment.

Qualified Candidates Will Have: ● Strong and detail-oriented organizational skills ● Ability to work well in collaboration with a variety of individuals including those who assist with communications and the school’s database. ● A willingness to learn and understand unique Quaker annual giving strategies ● Strong writing and storytelling skills ● Comfort with basic website content management and social media marketing ● Experience producing digital and print fundraising materials and other publications ● Comfort with maintaining a donor management database (the school uses Blackbaud’s Etapetry) ● Experience in fundraising, event planning, and/or non-profit administration strongly preferred.

Required Education: Bachelor’s degree.

Compensation includes salary, health and disability insurance, and retirement benefits and may also include rent-free on-campus housing and meals when school is in session. To apply email your cover letter, resume, three references (with contact info), and link to a communications portfolio (or attach three samples) to mainoffice@scattergood.org.

Include Development Associate in the subject line of your email.