

E-Bulletin, Summer 2000



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News from ISACS

- ISACS has opened a search for Business Manager/Office Manger to succeed Audrey Ciaccio, who will be retiring in December, after 14 outstanding years of service. As well, we have *re-opened* the search for the ISACS Director of Professional Services to succeed Marcia Millar, who will also retire by the end of the year, after serving ISACS professionally and well for the past 12 years. Interested parties should read the job descriptions posted on the ISACS website and follow instructions there for applying: [Director of Professional Development Services](#) and the [Office Manager/Business Manager](#)
- ISACS will now be offering, in conjunction with its insurance partners, Cory and Associates (broker) and Prudential (underwriter), a new product in its group insurance line, employee life and long-term disability insurance. We believe that the power of group purchasing will allow ISACS and its partners to offer better coverage for a significantly lower price. Heads of school and especially business managers should take 10 minutes to check out the policy coverage and then to utilize the on-line rate calculator to determine monthly premiums and to compare current costs: www.corygroup.com/pschool.html In order for the program to take effect, we will need to cover a minimum of 1000 lives, and the deadline for switching to the ISACS program is October 1, so we urge a prompt look at the program.
- ISACS' annual summer Teachers College, combining the New Teacher Institute (NTI) for faculty new to teaching and its School Leadership Program (SLP) for administrators, was once again a tremendous success. A sampling of the evaluation comments follows:

NTI Participants:

"Staff was friendly, knowledgeable, wonderful."

"Very helpful to me: I feel much more prepared for school."

"I feel empowered to start school."

"Crash course on educational process: classroom management, lesson plans, etc."

"Tremendous amount of experience and wisdom transferred."

"I am walking away excited and ready to go for the year and many years to come."

"The menu was too healthy, with too many mushrooms. I am a Hoosier: give me red meat."

SLP Participants:

"I found it very valuable to have a period of time away from school to reflect on leadership theory and my personal leadership style."

"Without a doubt this has been the most valuable professional development experience of my career. The combination of self-assessment and peer review is a wonderful learning activity."

"It was well worth the time investment. There was a great balance of lecture, problem-solving, peer discussion, etc."

"I liked being with different people and have a variety of ways to exchange ideas and information."

"This has been the most provocative, educational, and productive professional experience of my life."

Resources

- [Federal Legislative Updates](#) (from NAIS)
- **Dr. Joseph White Presentation on African-American Males:** Nonprofit Ventures, Inc. is proud to announce, in partnership with Videoscape and the Sage Hill School of Newport Beach, CA, a special live webcast featuring Dr. Joseph White. Dr. White, a leading educator and proponent of diversity issues, will conduct a live presentation and question and answer session on November 2, 2000 at 7PM Pacific Time. Topics will include a range of subjects related to education and diversity, and its importance in the lives of our community. The webcast will originate live from the Sage Hill School and will be watched nationwide by audiences of parents, students, educators, and business professionals. Dr. White, has enjoyed a distinguished career in the field of psychology and mental health as a teacher, mentor, administrator, clinical supervisor, writer consultant, and practicing psychologist. He is currently Professor Emeritus of Psychology and Psychiatry at the University of California, Irvine, where he spent most of his career as a teacher, supervising psychologist, mentor, and Director of Ethnic Studies and cross-cultural programs. Dr. White is the author of several papers and three books: *The Psychology of Blacks: African-American Perspective* (1990; 1984); *The Troubled Adolescent* (1989); *Black Man Emerging: Facing the Past and Seizing a Future in America* (1998). Because the event will be a live interactive webcast it is viewable by anyone throughout the world with a personal computer and a 56k or higher Internet connection. Details on how to connect to the event will be posted on the DiversityNetwork.com website after September 30, 2000. For additional assistance please call 888-921-9344.

What's New on the Website

New Monographs

[Breaking Contracts](#): By Tom Elieff, interim co-head, Lake Forest Academy.

[Tuition Assistance Plan \(TAP\)](#): New Section 117 benefit program for independent schools, developed by ISACS and NAIS. Open and download in [html](#) or [Adobe Acrobat pdf](#) format.

["Why a School Doesn't Run --or Change-- Like a Business,"](#) by Robert Evans (NAIS' *Independent School*, Spring 2000. Reprinted with permission.)

["What about Boys?,"](#) by Michael Kimmel, professor of sociology at State University of New York (Wellesley Center for Women Forum, Spring/Summer 2000. Reprinted with permission).

[Employee Background Screening Permission Form](#): Release form to do background checks.

New Links

[Blackboard.com](#) Resource for creating on-line, web-based courses.

[School Business Officers Website](#): Resources and calendar of professional development opportunities for school business officers.

[E-Tapestry](#): On-line development software for tracking donors

[E-tutor](#): On-line lesson plans for teachers to utilize for enrichment lessons that capitalize upon web resources. Teachers who submit lesson plans that are accepted are compensated \$25 per plan.

[LessonPro](#): Template for creating on-line lesson plans.

[Art History Resources on the Web](#): extraordinary collection of on-line art

New Evaluation Documents

[Sample Plan for School Improvement](#) (Old Trail School)

Job Openings

See listing of job openings at ISACS, the [Director of Professional Development Services](#) and the [Office Manager/Business Manager](#)

News from ISACS Schools

School Notes

The Maharishi School of the Age of Enlightenment (IA) receives grant: A grant in the amount of \$5,000 from the Roy J. Carver Charitable Trust, Muscatine (IA) will be used to implement a hands-on, inquiry-based science program for grades one through six.

Welsh Hills School (OH) receives three grants: A \$16,000 grant from the Martha Holden Jennings Foundation and a \$5,000 grant from the Licking County Foundation will support work in revising and updating the school's character development curriculum. A grant of \$8,000 from Ohio SchoolNet will be used to develop a long-range plan for professional development in curriculum integration using laptop computers.

Canton Country Day School (OH) receives grant: The Sisters of Charity Foundation awarded \$60,000 to supplement the Financial Aid Endowment. The grant requires a two for one match.

Transitions

North Shore Country Day School (IL) announces changes: *Paul Perkinson*, head of upper school for the past seven years, is the new head of Tandem Friends School in Charlottesville, VA. *Dale Lewis Wentz* has been appointed director of admissions having served as associate director of admissions since 1997.

Avery Coonley School (IL) appoints interim head: *Sue Thompson*, formerly head of Elgin Academy, will assume the interim headship position for the 2000-2001 school year.

MISF, the Minnesota Independent School Forum, selects new administrator: *Phyllis Braxton-Battle*, has joined the organization as director of multicultural resources and programs.

The Miami Valley School (OH) has two new administrators: *Kevin Klose*, former director of major gifts and assistant to the president for the United Way of the Greater Dayton area, assumed the position of development director in May. He replaced Marna Young who accepted a position at Antioch College. *Sam Wagner*, director of college counseling, will assume the interim position as principal of the upper school.

University Lake School (WI) announces new appointments: *Dar Bicha-Dale* has been named technology specialist. He will complete his Microsoft certified system engineer program this summer. *Debbie Smith* will be the administrative assistant for the upper school head and head of school. *Kelly Schwartz* has been named admission assistant, and *Jon Alden* will become the interim middle school head for the 2000-2001 school year.

New interim head appointed at Grosse Pointe Academy (MI): *Raymond Roy*, formerly of St. Michael's Independent School in Stuart (FL), is the new interim head of school.

David Blanchard moves to St. Edmund's School in Pittsburgh (PA): During this past year, *David Blanchard* has been interim head at Rippowam-Cisqua School in Bedford (NY). He succeeds David Lowry, (former head of The Lexington School), who has moved to another headship elsewhere.

David J. Costello moves to St. Peter's School in Philadelphia (PA): *David* has been head of Canton Country Day School (OH) for the past three years.

Lake Forest Academy (IL) names interim co-heads: *Tom Elieff*, long time faculty member at the Academy and director of curriculum and academic dean, and *Karl Gedge*, CFO, will collaborate to lead the school in the 2000-2001 school year.

Kensington Academy (MI) appoints new administrator: *Katherine E. Williams*, APR, has been named director of admission and public relations. At one point in her career she served as director of public relations for La Jolla Country Day School in (CA).

The Lexington School (KY) welcomes new director of development: *Carrie Wilder* comes to the school from the University of Kentucky's College of Human and Environmental Sciences where she served as the director of development and alumni relations.

Visitation Academy (MO) president moves west to Colorado: *Bill Gallop*, former president of Visitation Academy of St. Louis, has been asked by the Archdioceses of Denver to begin and build the first Catholic school, K-8, in the city of Greeley which is 50 miles north of Denver. It is his second opportunity to start a new school.

Head of Villa Duchesne/Oak Hill School (MO) announces retirement: *Sr. Ann Caire, RSCJ*, has informed her community that 2000-2001 will be her 24th and final year as head of the school.

Canton Country Day School (OH) names interim head: *J. Gaston Favreau* (Gus), formerly head of school at Avery Coonley School (IL), will serve as interim head for the next two years at Canton Country Day School in Akron.

Leelanau School (MI) names head: *Rich Odell*, formerly head of Interlochen Academy (MI), began work as head of school on July 1.

Phillips-Osborne School (OH) names interim head: *Mary Jean Theilen*, formerly head at Evansville Day School (IN), has accepted the appointment as interim head at the school. *Chuck Roman*, former head of the school, resigned to return to a post in the public schools.

Acting head of Visitation Academy of St. Louis (MO) named: *Sr. Anne Madeleine Godefroy, VHM*, has held the position of superior of her community for 18 years and is presently the president of the Second Federation of the Sisters of the Visitation.

Detroit Waldorf School (MI) appoints new leader: *Mary Leonardi* is the new head of school. She has worked as a social worker in the Detroit area for 22 years. She recently served on the board of Detroit Waldorf and worked with the personnel committee.

Woodlands School (WI) announces successor to head of school: *Maureen Sullivan* has been appointed as new principal/ceo. She has been involved in education for the last 24 years, working in Head Start, child care and elementary school programs.

Interlochen Pathfinder School (MI) names director: *Jon D. Friley*, former assistant dean of student services, has been named new director. Friley brings 26 years of education experience to the position. Prior to Interlochen, Friley was an academic advisor at The Culver Academies.

Agnon School (OH) chooses new head of school: *Rabbi Joseph H. Eiduson* has been named new head of school. Rabbi Eiduson has directed Jewish school programs for the past decade, most recently in Buffalo, New York.

[Upcoming Events: Conferences & Workshops](#)

(click to access events)

[Corporate Sponsors & Consultants](#) (click to access database)