

ISACS Schools Annual Statistics for 1998-1999

Boarding Schools

ISACS Schools

# of Schools in Report:	25
# of Students:	6,391
# of Faculty	881
# Faculty of Color (FOC)	35
# of Administrators	221
# of Employees	2,505
Average Enrollment	256

Board Statistics

Average # on Board:	20
Average % of Parents:	14.5%
Average % of Women:	25.8%
Average % People of Color:	5.9%

School Calendar

School Calendar Days/Year:	172
School Calendar Hours/Day:	7

Class Size/Students per Teacher

	Pre-School	Lower School	Middle School	Upper School	% Participation	MS	US
Low	6/6	5/3	6/6	7/6	Sports:	75.5%	77.6%
Average	14/11	10/7	12/10	12/10	Arts:	49.8%	55.4%
High	18/18	18/14	18/20	16/18	Comm. Service:	70.9%	83.7%
					Clubs:	48.3%	63.4%

Extracurricular Schedule

Students of Color (SOC) and International Students

	Total	African American	Hispanic/Latino	Asian American	Native American
Average	39	16	7	10	1
Percent	20.3%	8.5%	3.5%	5.3%	0.3%
	Middle Eastern	Multi-racial	Caucasian	International	
Average	2	3	125	29	
Percent	1.1%	1.8%	64.6%	15.1%	

Tuitions

	1/2 Day PreSchool	Full Day PreSchool	1/2 Day Kindergarten	Full Day Kindergarten
Low	\$6,360	\$11,590	\$6,360	\$11,590
Average	\$6,360	\$11,590	\$6,360	\$11,590
High	\$6,360	\$11,590	\$6,360	\$11,590
	1st Grade	6th Grade	12th Grade	Boarding
Low	\$1,920	\$1,920	\$2,710	\$14,935
Average	\$7,838	\$8,961	\$9,279	\$18,812
High	\$12,580	\$13,580	\$15,300	\$22,750

Tuition Increase:3.2% '98-99 Actual

Admissions/Enrollment/Attrition

Inquiries	Applications	Acceptances	Enrollees	Left
1,508	192	129	88	14
No Return	Not Invited	Attrition	% Attrition	
21	6	41	18.3%	

Financial Aid

Avg Total	Avg #	% SOC on		Avg Grant
#	% on Aid	SOC	Aid	
75	30.6%	12	29.8%	\$8,297

Faculty & Staff**Average #'s for school of 256**

Faculty	Fac FTE	Faculty of Color	Years of Experience
35	31	1	13
Faculty % Female	Admin	Admin % Female	# Admin of Color
41.9%	9	37.6%	0
Staff	Employees	Student to Faculty Ratio	Student to Employees Ratio
56	100	8:1	3:1

Salary Averages

	Faculty Average	Head	Assistant Head	Business Manager
Low	\$19,582	\$38,788	\$42,600	\$18,000
Average	\$28,005	\$94,426	\$65,271	\$52,994
High	\$41,379	\$184,000	\$96,200	\$135,000
Median	\$28,231			

	Development Director	Admissions	Athletic Director	Faculty Dean
Low	\$21,500	\$17,000	\$24,112	\$22,000
Average	\$48,263	\$45,170	\$38,301	\$47,181
High	\$84,094	\$67,000	\$69,500	\$78,000

	Disciplinary Dean	Counselor	Librarian	Technology Director
Low	\$17,000	\$25,462	\$25,100	\$32,672
Average	\$43,217	\$39,780	\$32,023	\$45,579
High	\$62,000	\$68,500	\$49,000	\$64,500

Diversity Lower School Middle School Upper School

	Director	Director	Director	Director
Low	\$28,174	\$85,000	\$39,923	\$43,000
Average	\$36,527	\$85,000	\$46,885	\$53,928
High	\$44,880	\$85,000	\$67,000	\$80,840

Benefits as % of Salary:	Faculty 25%		Admin 23%	Other 24%	
Average Benefits as % School's Contribution:	Pension 7%	Health Insurance 86%	Health/Family 74%	Tuition Remission 90%	Group Life 120%

Faculty Salary Averages by Years of Experience

	0-5 Years	6-10 Years	11-15 Years	16-20 Years	20+ Years
Minimum:	\$10,500	\$12,000	\$18,500	\$25,950	\$16,000
Average:	\$22,356	\$27,037	\$31,113	\$34,618	\$39,119
Maximum:	\$29,740	\$36,950	\$44,550	\$42,440	\$58,675
Avg. # Fac @ each level:	8	5	4	7	10
Faculty Salary Increases:	'98-99, Actual= 5.0%				

Annual Giving Averages (\$ amount/pct giving)

	Alumni \$/%	Parent \$/%	Past Parent \$/%	Faculty \$/%
Average Gifts	\$302 / 22%	\$391 / 40%	\$397 / 12%	\$95 / 54%
	Trustee \$/%	Foundations	Other	
Average Gifts	\$4,676 / 84%	\$142,919	\$97,271	

Average Total Gifts: Annual Gifts & Events of \$634,534 + Capital Gifts /Pledges of \$2,016,066 = Total Average Giving for the year of \$2,650,600.

Capital Giving Averages:

Largest gift last year: \$451,947	Largest ever: \$963,673	Range of top 10 gifts: \$59,246 to \$453,771
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Budget Averages

Income

As a percentage of the average total budget \$6,627,450

Tuition 58%	Auxiliary Services 5%	Other Programs 8%	Investment 14%
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	(lunch, store,bus)	(summer,ext. day, camps)	
Annual Giving & Events	Public Aid	Affiliated Enterprises	Other Income
9%	1%	3%	2%
		(inns,farms)	(rentals,sales, fund transfers)

Expenses

As a percentage of the average total budget \$6,525,442

Salaries	Taxes & Benefits	Professional Development	Student Activities
37%	8%	1%	1%
Financial Aid & Remission	Technology	Other (see below)	
12%	1%	40%	
Other Category:			
Instruction	Athletic	Auxiliary Services	Other Programs
3%	1%	8%	6%
Annual Plant	PPRSM	Admin	General
8%	5%	6%	4%

Endowment

Low \$150,000 (Only Schools with endowment > \$100,000 are averaged)

Average \$15,710,111

High \$136,360,000

Notes from ISACS

For a modest charge of \$10, ISACS provides to member schools customized statistical reports in this "short report" format, comparing a school's data with that of other similar schools. The tuition, salary, and enrollment statistics are from the current year, and the budget and annual giving stats are from the prior year.