

ISACS Schools Annual Statistics for 1998-1999

Pre School or Kindergarten through 12th Grade

ISACS Schools

# of Schools in Report:	69
# of Students:	46,166
# of Faculty	4,820
# Faculty of Color (FOC)	231
# of Administrators	749
# of Employees	8,666
Average Enrollment	669

Board Statistics

Average # on Board:	21
Average % of Parents:	60.2%
Average % of Women:	38.1%
Average % People of Color:	8.6%

School Calendar

School Calendar Days/Year:	175
School Calendar Hours/Day:	7

Class Size/Students per Teacher

	Pre-School	Lower School	Middle School	Upper School
Low	6/5	11/8	8/5	5/5
Average	15/10	18/14	17/13	15/11
High	30/30	32/27	34/20	30/21

Extracurricular Schedule

% Participation	MS	US
Sports:	69.0%	68.4%
Arts:	46.0%	50.5%
Comm. Service:	79.7%	81.9%
Clubs:	44.5%	61.7%

Students of Color (SOC) and International Students

	SOC Total	African American	Hispanic/Latino	Asian American	Native American
Average	93	37	8	27	1
Percent	14.6%	5.8%	1.3%	4.3%	0.2%
	Middle Eastern	Multi-racial	Caucasian	International	
Average	11	9	537	7	
Percent	1.7%	1.3%	84.3%	1.2%	

Tuitions

	1/2 Day PreSchool	Full Day PreSchool	1/2 Day Kindergarten	Full Day Kindergarten
Low	\$2,075	\$4,040	\$2,562	\$4,280
Average	\$4,965	\$7,600	\$5,519	\$8,276
High	\$10,010	\$11,480	\$11,180	\$12,075
	1st Grade	6th Grade	12th Grade	Boarding
Low	\$2,995	\$2,995	\$2,995	\$16,386
Average	\$8,424	\$9,248	\$10,085	\$20,111
High	\$12,183	\$14,445	\$16,000	\$22,150

Tuition Increase: 3.5% '98-99 Actual

Admissions/Enrollment/Attrition

Inquiries	Applications	Acceptances	Enrollees	Left
755	250	148	116	7
No Return	Not Invited	Attrition	% Attrition	
44	4	55	9.5%	

Financial Aid

Avg Total	Avg #	% SOC on		Avg Grant
#	% on Aid	SOC	Aid	
124	18.5%	27	29.5%	\$5,814

Faculty & Staff

Average #'s for school of 656

Faculty	Fac FTE	Faculty of Color	Years of Experience
71	64	4	14
Faculty % Female	Admin	Admin % Female	# Admin of Color
62.0%	11	54.1%	0
Staff	Employees	Student to Faculty Ratio	Student to Employees Ratio
45	127	10:1	5:1

Salary Averages

	Faculty Average	Head	Assistant Head	Business Manager
Low	\$23,795	\$29,000	\$45,400	\$20,000
Average	\$35,656	\$115,868	\$69,879	\$65,230
High	\$51,876	\$257,131	\$118,863	\$122,954
Median	\$35,320			

	Development Director	Admissions	Athletic Director	Faculty Dean
Low	\$26,791	\$22,122	\$23,515	\$42,000
Average	\$62,688	\$50,553	\$48,219	\$59,772
High	\$106,000	\$99,428	\$81,924	\$80,000

	Disciplinary Dean	Counselor	Librarian	Technology Director
Low	\$20,408	\$24,402	\$18,000	\$30,000
Average	\$47,450	\$51,226	\$39,433	\$48,545
High	\$70,506	\$78,998	\$63,623	\$77,706

Diversity **Lower School** **Middle School** **Upper School**

	Director	Director	Director	Director
Low	\$31,200	\$23,397	\$31,143	\$28,372
Average	\$54,689	\$63,844	\$60,781	\$64,647
High	\$99,428	\$94,606	\$99,646	\$111,461

Benefits as % of Salary:	Faculty 19%	Admin 20%	Other 21%		
Average Benefits as % School's Contribution:	Pension	Health Insurance	Health/Family	Tuition Remission	Group Life
	5%	81%	73%	67%	126%

Faculty Salary Averages by Years of Experience

	0-5 Years	6-10 Years	11-15 Years	16-20 Years	20+ Years
Minimum:	\$15,000	\$18,000	\$20,000	\$22,000	\$19,595
Average:	\$27,206	\$31,138	\$35,001	\$38,584	\$43,504
Maximum:	\$41,150	\$45,732	\$49,329	\$60,635	\$63,839
Avg. # Fac @ each level:	13	11	9	10	18
Faculty Salary Increases:	'98-99, Actual =	4.0%			

Annual Giving Averages (\$ amount/pct giving)

	Alumni \$/%	Parent \$/%	Past Parent \$/%	Faculty \$/%
Average Gifts	\$232 / 24%	\$528 / 56%	\$606 / 12%	\$183 / 46%
	Trustee \$/%	Foundations	Other	
Average Gifts	\$2,856 / 93%	\$78,253	\$41,792	

Average Total Gifts: Annual Gifts & Events of \$600,454 + Capital Gifts /Pledges of \$2,024,922 = Total Average Giving for the year of \$2,625,376.

Capital Giving Averages:

Largest gift last year:	Largest ever:	Range of top 10 gifts:
\$430,955	\$1,408,788	\$54,579 to \$305,491

Budget Averages

Income

As a percentage of the average total budget \$7,175,830

Tuition 74%	Auxiliary Services 5% (lunch, store,bus)	Other Programs 3% (summer,ext. day, camps)	Investment 6%
Annual Giving & Events 9%	Public Aid 1%	Affiliated Enterprises 1% (inns,farms)	Other Income 1% (rentals,sales, fund transfers)

Expenses

As a percentage of the average total budget \$6,943,890

Salaries 50%	Taxes & Benefits 10%	Professional Development 1%	Student Activities 1%
Financial Aid & Remission 11%	Technology 1%	Other (see below) 28%	
Other Category:			
Instruction 4%	Athletic 1%	Auxiliary Services 4%	Other Programs 2%
Annual Plant 7%	PPRSM 3%	Admin 4%	General 3%